

# Quality, Health & Safety, and the Environment Policy



Coopers Fire designs, manufactures and installs high quality fire and smoke curtains. We are committed to protecting the environment and the health and safety (WHS&E) of all our workers, our customers and communities wherever we operate. We cooperate with our customers to understand their needs and support their use of best WHS&E practices in the design and construction processes.

Every Coopers Fire employee is responsible for complying with all applicable WHS&E legislation and for supporting this policy and the following principles.

## Quality

Our quality objectives include:

- Customer satisfaction through project quality and customer service.
- Efficiency through training and enhancing the skills of management and staff.
- Project completion on time and on budget.

## Environment

Within our operations we:

- Minimise adverse environment impacts from operations and business practices.
- Identify and manage environmental risks within our operations and apply best practice principles to the prevention of pollution.
- Motivate and support all employees in their efforts in use natural resources responsibly.
- Minimise waste through recycling and disposal in an environmentally sound manner.

## Work Health & Safety

At Coopers Fire we believe that the well-being of people employed at work, or anyone who carries out work for us, is a major priority and must be considered during all work performed by us or on our behalf.

Our objectives are to:

- Abide by all aspects of the Work Health & Safety Act 2011 and the Work Health and Safety Regulation 2011.
- Achieve an accident and incident free workplace.
- Ensure health and safety is considered in all planning and work activities.
- Involve our employees in the decision making processes through regular communication, consultation and training.
- Identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- Provide effective injury management and rehabilitation for all employees.

To achieve these objectives, Coopers Fire has implemented a Management System that meets the requirements of ISO 9001 Quality Management Systems, AS/NZS 4801 OHS Management Systems, and ISO 14001 Environmental Management Systems.

Coopers Fire believes the success of our Management System is achieved by:

- Requiring that workers comply with all applicable environmental, work health & safety legislation.
- The involvement of our workers in the implementation and regular review of our Management System.
- Pro-active planning of all work activities with due consideration given to implementing WHS&E controls that are suitable to each given situation.

# Quality, Health & Safety, and the Environment Policy



- Providing a continuous program of education and training to ensure employees work in the safest possible manner.
- Providing a working environment that motivates and supports all employees in their efforts to achieve an accident and incident free workplace.
- Ensuring all employees are committed to achieving our policy objectives.
- Continuous improvement by ongoing measurement and evaluation of performance against this policy.
- Ensuring that the policy is communicated and made available to all company personnel, approved installers, others and anyone else who carries out work for us as well as other interested third parties.

## General

This policy applies to all Coopers Fire employees, all construction activities performed by Coopers Fire approved installers, and anyone else who carries out work for us.

This policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes will be made available to all employees, approved installers and other interested third parties.

There are established and maintained effective procedures for consultation and communication between all levels of management, employees and approved installers on all matters relating to the environment, health, safety and welfare.

---

Clinton Greene

General Manager

20th August 2014